

**RULES SUPPLEMENT TO PART-VII  
EXTRAORDINARY  
OF  
THE ANDHRA PRADESH GAZETTE  
PUBLISHED BY AUTHORITY**

---

**No.3            HYDERABAD,    WEDNESDAY,    JUNE 11 , 2008**

---

**NOTIFICATION RELATING TO THE ADMINISTRATION OF  
PANCHAYAT RAJ  
NOTIFICATIONS BY GOVERNMENT**

**PANCHAYAT RAJ & RURAL DEVELOPMENT DEPARTMENT  
( Estt .-III )  
SPECIAL RULES FOR THE ANDHRA PRADESH RURAL WATER  
SUPPLY ENGINEERING SERVICES**

( G.O Ms No.219 , Panchayat Raj & Rural Development (Estt.-III) , 11 th June, 2008)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India , the Governor of Andhra Pradesh, hereby makes the following Special Rules for the Andhra Pradesh Rural Water Supply Engineering Service:

**RULES**

**Rule 1. SHOET TITLE AND COMMENCEMENT :-**

- (1) These rules shall be called the Andhra Pradesh Rural Water Supply Engineering Service Rules.
- (2) They Shall be deemed to have come into force with effect from 01.04.2008.

**Rule 2.CONSTITUTION :**

The shall consist of the following categories of posts, namely: ----

**CLASS-A:**

Category 1	Engineer-in-Chief
Category 2	Chief Engineer
Category 3	Superintending Engineer, including Deputy Chief Engineers in the office of the Engineer-in-Chief and Chief Engineers.
Category 4	Executive Engineers including personal Assistant to Superintending Engineers
Category 5	Deputy Executive Engineers
Category 6	Assistant Executive Engineers

**CLASS-B:**

Category 1	Executive Director
Category 2	Joint Director
Category 3	Senior Geologist
Category 4	Junior Geologist

**CLASS-C**

Category 1	Non-Technical Personal Assistant to Engineer-in-Chief / Chief Engineer
------------	--

**CLASS-D:**

Category 1	Chemist
Category 2	Assistant Chemist

**Rule 3. METHOD OF APPOINTMENT :----**

- (a) Subject to the other provisions of these rules, the method of appointment to the posts mentioned in column (1) of the table below shall be made by the method specified in the corresponding entry in column (2) thereof.
- (b) No person shall be eligible for appointment to any category of post specified in column (1) of the Annexure to these Rules by the method of appointment specified in the corresponding column (2) unless he possesses the qualifications specified in column (3) thereof.

	Category (1)	Method of Appointment (2)
	<b><u>Class –A ::</u></b>	
1	Engineer-in-Chief	By Promotion from Category (2)
2	Chief Engineer	By Promotion from Category (3)
3	Superintending Engineer, including Deputy Chief Engineers in the office of the Engineer-in-Chief and Chief Engineers.	By Promotion from Category (4)
4	Executive Engineer	By Promotion from Category (5)
5	Deputy Executive Engineer	1. By promotion from Category (6) 2. By appointment by transfer of Assistant Engineer in the Andhra Pradesh Rural Water Supply & Sanitation Sub-ordinate Service. 3. By appointment by transfer of Draughtsman Special - Grade / Draughtsman Grade-I from a combined seniority list with reference to the date of appointment to the category of Draughtsman Grade-1
6	Assistant Executive Engineers	(1) By direct recruitment (2) By appointment by transfer of Assistant Engineer and

		<p>Draughtsman Special Grade/Draughtsman Grade-I who have acquired degree in civil or Mechanical Engineering. In the case of Draughtsman special Grade and Draughtsman grade-I from a combined seniority list with reference to the date of appointment to the category of Draughtsman, Grade-I.</p> <p>(3) If no qualified Draughtsman special Grade or Grade-I is available for appointment by method(2) above, by appointment by transfer of qualified Draughtsman, Grade-II and if no qualified Draughtsman Grade-II is available by appointment by transfer of Draughtsman Grade-III and no qualified Draughtsman Grade-III is available, by appointment by transfer of qualified Tracers , who have put in a total continuous service of five (5) years in the respective category.</p> <p>(4) By appointment by transfer from other Engineering Departments on an equivalent or Comparable basic scale of pay.</p>
		<p><b>Note:--Provided that appointment by transfer from other Engineering Departments to be resorted only after exhausting the other methods of appointment and in the absence of eligible candidates in the department and their seniority will be counted as per the rules, after giving the last rank in the regular Assistant Executive Engineer.</b></p>

**Class-B ::**

1	Executive Director	By promotion of Joint Director
2	Joint Director	By promotion of Senior Geologist
3	Senior Geologist	By promotion of Junior Geologist
4	Junior Geologist	By direct recruitment

**Class-C ::**

Non-Technical Personal Assistant to Engineer-in-Chief / Chief Engineer	By appointment by transfer of Superintendents in Andhra Pradesh Ministerial Service of Rural water Supply Engineering Department.
--	---

**Class-D :**

1	Chemist	By promotion of Assistant Chemist
2	Assistant Chemist	By appointment by transfer Junior water Analyst in the Andhra Pradesh Rural Water Supply Engineering Subordinate Service with a minimum 5 years service

**Note (1):**

The vacancies in the Category of Deputy Executive Engineers shall be filled in the following cycle of rotation by promotion or by appointment by transfer as specified below:

1 <sup>st</sup> Vacancy	By Promotion of Assistant Executive Engineer
2 <sup>nd</sup> Vacancy	By Promotion of Assistant Executive Engineer
3 <sup>rd</sup> Vacancy	By Promotion of Assistant Executive Engineer
4 <sup>th</sup> Vacancy	By Appointment by transfer of Assistant Engineer
5 <sup>th</sup> Vacancy	By Promotion of Assistant Executive Engineer
6 <sup>th</sup> Vacancy	By Promotion of Assistant Executive Engineer
7 <sup>th</sup> Vacancy	By Promotion of Assistant Executive Engineer
8 <sup>th</sup> Vacancy	By Appointment by transfer of Assistant Engineer
9 <sup>th</sup> Vacancy	By Promotion of Assistant Executive Engineer
10 <sup>th</sup> Vacancy	By Promotion of Assistant Executive Engineer
11 <sup>th</sup> Vacancy	By Promotion of Assistant Executive Engineer
12 <sup>th</sup> Vacancy	By Appointment by transfer of Assistant Engineer
13 <sup>th</sup> Vacancy	By Promotion of Assistant Executive Engineer
14 <sup>th</sup> Vacancy	By Promotion of Assistant Executive Engineer
15 <sup>th</sup> Vacancy	By Promotion of Assistant Executive Engineer
16 <sup>th</sup> Vacancy	By Appointment by transfer of Assistant Engineer
17 <sup>th</sup> Vacancy	By Promotion of Assistant Executive Engineer
18 <sup>th</sup> Vacancy	By Promotion of Assistant Executive Engineer
19 <sup>th</sup> Vacancy	By Promotion of Assistant Executive Engineer
20 <sup>th</sup> Vacancy	By Appointment by transfer of Assistant Engineer
21 <sup>st</sup> Vacancy	By Promotion of Assistant Executive Engineer

22 <sup>nd</sup> Vacancy	By Promotion of Assistant Executive Engineer
23 <sup>rd</sup> Vacancy	By Promotion of Assistant Executive Engineer
24 <sup>th</sup> Vacancy	By Appointment by transfer of Assistant Engineer
25 <sup>th</sup> Vacancy	By Promotion of Assistant Executive Engineer
16 <sup>th</sup> Vacancy	By Promotion of Assistant Executive Engineer
26 <sup>th</sup> Vacancy	By Promotion of Assistant Executive Engineer
27 <sup>th</sup> Vacancy	By Promotion of Assistant Executive Engineer
28 <sup>th</sup> Vacancy	By Appointment by transfer of Assistant Engineer
29 <sup>th</sup> Vacancy	By Promotion of Assistant Executive Engineer
30 <sup>th</sup> Vacancy	By Promotion of Assistant Executive Engineer
31 <sup>st</sup> Vacancy	By Promotion of Assistant Executive Engineer
32 <sup>nd</sup> Vacancy	By appointment by transfer of Special Gr.Draughtsman / Draughtsman Grade-1 from a combined seniority list with reference to the date of their appointment as Draughtsman Grade-1 with BE/B.Tech qualification or an equivalent qualification.
33 <sup>rd</sup> Vacancy	By Promotion of Assistant Executive Engineer
34 <sup>th</sup> Vacancy	By Promotion of Assistant Executive Engineer
35 <sup>th</sup> Vacancy	By Promotion of Assistant Executive Engineer
36 <sup>th</sup> Vacancy	By appointment by transfer of Assistant Engineer, with BE/B.Tech qualification.

Provided that unless otherwise provided, if a qualified and suitable candidate in the category of Assistant Executive Engineer for appointment by promotion or Assistant Engineer for appointment by transfer to any vacancy in the above cycle is not available such vacancy shall be treated as lapsed for that category, and appointment shall be made by the manner as applicable to the next point in the cycle. The Special Grade Draughtsman in the office of the Engineer-in-Chief / Chief Engineer shall be considered for appointment as Deputy Executive Engineer in the unit to which he /she belongs in the category of Draughtsman Grade-I and with reference to his / her seniority in the category of Draughtsman Grade-I in the relevant unit of appointment.

Provided further that if a qualified and suitable candidate for appointment by transfer of Draughtsman, Special Grade or Grade-I is not available in the turn allotted to the category in the cycle, such vacancy shall be treated as allotted to the category of a qualified Assistant Engineer and in the case of other categories it shall be treated as lapsed.

Provided also that the seniority of the persons appointed as Deputy Executive Engineer by any method from different feeder categories shall be fixed with reference to the provisions of General Rule 33 of Andhra Pradesh State and subordinate service Rules.

**Note (2) :**

The direct recruitment to the post of Assistant Executive Engineer shall be made among the degree holders in Civil to the extent of the requirements of the Department.

**Note (3) :**

Assistant Engineer / Draughtsman special Grade / Draughtsman Grade-I who acquired BE/B.Tech (Civil ) or equivalent qualification thereto while in service or earlier, shall be considered for appointment by Transfer to the category of Deputy Executive Engineers, in the non-graduate quota in their own seniority, at every 9<sup>th</sup> position in a cycle of 36 vacancies i.e at 36<sup>th</sup> Vacancy and 32<sup>nd</sup> Vacancy respectively as shown in the cycle of rotation.

**Note (4) :**

The vacancies in the category of non-technical personal Assistant to the Engineer-in-Chief / Chief Engineer shall be filled by prescribing the ratio 3:2 in a cycle of every 5 vacancies by maintaining two separate seniority lists for Superintendents of the Office of the Head of Department and for Superintendents of Circle Offices.

- (i) Engineer-in-Chief Office
- (ii) Circle Office
- (iii) Engineer-in-Chief Office
- (iv) Circle office and
- (v) Engineer-in-Chief Office

**Note (5):**

The appointment by transfer to the post of Assistant Executive Engineer from the categories of Draughtsman Grade-II and III, Tracers is limited to 10% of the vacancies in the category of Assistant Executive Engineer in any recruitment year including those from the category of Assistant Engineers and the qualification for such appointment shall be the same as prescribed for the post of Assistant Executive Engineer as specified in the Annexure to rule 3(b).

**4) Rule of Reservation:**

- a) Rule 22 of the state and subordinate service rules shall be applied for direct recruitment.
- b) In the matter of direct recruitment to posts for which Women and Men are equally suited, there shall be reservation to women to an extent of 33 1/3 % (one third) of the posts in each category of OC, BC-A, BC-B, BC-C, BC-D, SC and ST quota in terms of Rule 22-A (2) of the State and Subordinate service rules; and
- c) **Physically Handicapped**  
As provided in General Rules of the Andhra Pradesh State and Subordinate Service.

**Rule 5. Age:**

No person shall be eligible for appointment by direct recruitment, if he/she has completed 34 years of age on the 1<sup>st</sup> day of July of the year in which the notification for selection is made.

**Rule 6 . Probation:**

- a) Every person appointed by direct recruitment to any post in this service shall from the date on which he/she commences probation, be on probation for a total period of two years on duty within a continuous period of three years.
- b) Every person appointed to any post, other than to the post of Engineer-in-Chief, either by promotion by transfer shall from the date on which he/she commences probation, be on probation for a total period of one year on duty within a continuous period of two years.

**Rule 7. Minimum Service:**

Unless otherwise specified elsewhere in these rules no person shall be eligible for appointment by transfer or promotion unless he/she has put in not less than three years of service in the category from which such appointment by transfer or promotion is made.

**Rule 8 .Training:**

- a) Every person appointed by direct recruitment to the posts of Assistant Executive Engineer and every Draughtsman special Grade / Draughtsman Grade-I appointed by transfer to the post of Deputy Executive Engineer as the case may be, shall undergo a course of training immediately after appointment for such period and as per such programme and syllabus as may be prescribed by the Engineer-in-Chief / Chief Engineer from time to time.
- b) Every person appointed by direct recruitment shall before the commencement of training, execute an agreement bond that he shall serve the Department for a period of three years after the completion of training referred to in sub-rule (a).
- c) He/she shall be liable to refund to the Government, the pay and allowances and any other remuneration received by him/her in addition to the amount spent by the Government on his/her training:
  - (i) If he/she fails to serve the department for a period of three years after the completion of his/her training for any reason.

- (ii) If he/she discontinuous the training or is discharged from training course for misconduct or for any other reasons, or
  - (iii) If he/she secures any other employment elsewhere other than under the State Government then the instructions issued in the G.O.Ms.No:268, Finance & Planning (FR.I) Department, dated:09.08.1980 shall be followed.
- (d) The period of training shall count for purpose of probation, increments, leave and pension.
- (e) A direct recruit shall be eligible, for the initial pay of the post with usual allowances admissible at the place of training during the period of training.

**Rule 9 .Tests:**

Every person appointed to the post of Assistant Executive Engineer by direct recruitment shall pass the Accounts Test for public works Department Officers and Subordinates within the period of probation .

**Note:**

Any Assistant Executive Engineer on probation shall not be discharged for failure to pass the above test within the period of his/her probation but his /her probation shall be extended and his/her increment shall be stopped till he /she passes the test.

**Rule 10. Unit of Appointment:**

For the purpose of recruitment, appointment, discharge for want of vacancy, reappointment, seniority, promotion, transfer and posting and appointment as full members to the posts specified in column (2) of the Table below, the unit of appointment shall be as specified in column (3).:

**TABLE**

<b>Category (1)</b>	<b>Posts (2)</b>	<b>Unit of Appointment (3)</b>
Class –A 5 and 6	Deputy Executive Engineer and Assistant Executive Engineer	Zone-I Comprising of Srikakulam, Vizianagaram and Vishakapatnam Districts
		Zone-II Comprising of East Godavari, West Godavari and Krishna Districts
		Zone-III Comprising of Guntur, Prakasam and Nellore Districts
		Zone-IV Comprising of Chittoor, Cuddapah, Ananthapur and Kurnool Districts
		Zone-V Comprising of Adilabad, Karimnagar, Warangal and Khammam Districts
		Zone-VI Comprising of Hyderabad, Nizamabad, Mahabubnagar, Medak, Nalgonda and Ranga Reddy Districts

Provided that the post of Deputy Executive Engineer and Assistant Executive Engineer in the Office of the Engineer-in-Chief / Chief Engineer, Rural water Supply and Sanitation Department shall be filled by transfer on tenure basis by drafting Deputy Executive Engineers and Assistant Executive Engineers from various zonal cadres equitably with reference to the basic cadre strength of the respective posts in each of the zones.

Provided further that the posts of Deputy Executive Engineers and Assistant Executive Engineers in the Special Offices / Establishment notified under the Andhra Pradesh Public Employment (Organization of Local Cadres and Regulation of Direct Recruitment) Order, 1975 shall be filled on tenure basis by drafting Deputy Executive Engineers and Assistant Executive Engineers from the Zonal units of appointment located in the areas served by the said office or establishment in proportion to the basic cadre strength of each of such cadres.

**Rule 11. Special Provision:**

As a result of the Note 2 under rule 3, the fixation of ratio as between the cadre strength of Assistant Executive Engineers and Assistant Engineers (Non-graduate) as per the orders issued in G.O.Ms.No.356, Panchayati Raj, dated:23.05.1990, may be modified to the needs of the Department as and when the necessity arises.

**Rule 12. Saving Clause:**

Nothing in these rules shall adversely affect the persons who were already appointed in accordance with the rules in force immediately before the coming into force of these rules.

**Rule 13. Appointing Authority:**

<b>Category of Posts</b>	<b>Appointing Authority</b>
Executive Engineer and above posts	Government
Deputy Executive Engineer / Assistant Executive Engineer	Engineer-in-Chief , Rural Water Supply & Sanitation, Hyderabad

The Appointing authority is the competent authority for transfers and postings also: Provided that the transfers and postings may be done through counseling except when the transfers are affected on administrative grounds.

The Counselling Committee shall consist of Engineer-in-chief and all Chief Engineers in the Department. Two Chief Engineers will form a Quorum for the Committee along with Engineer-in-Chief as Chairman as in G.O Ms No.157,Panchayat Raj and rural Development (Est.III) Department ,dated.03.05.2000.

All the Transfers made through Counselling System shall be treated as request transfers for the Purpose of TTA.

No employer who has put in less than one year shall be transferred through counseling.

The Seniority shall be fallowed in counseling and the senior most shall be counselled first.

## ANNEXURE

(See Rule 3(b))

<b>Class &amp; Category (1)</b>	<b>Method of Appointment (2)</b>	<b>Qualification (3)</b>
<b>Class-A::</b> 1.Engineer-in-Chief	By Promotion	Must possess a Bachelor Degree in civil or Mechanical engineering of a University in India established or incorporated by or under Central Act, Provincial Act or a State Act or an Institution recognized by the University Grants Commission or a pass in Sec. A and B of AMIE examination conducted by Institute of Engineers in Civil or Mechanical or AMIE and B.Sc.(Engg.) of Ranchi University or an equivalent qualification.
2.Chief Engineer	By Promotion	Must possess a Bachelor Degree in civil or Mechanical engineering of a University in India established or incorporated by or under Central Act, Provincial Act or a State Act or an Institution recognized by the University Grants Commission or a pass in Sec. A and B of AMIE examination conducted by Institute of Engineers in Civil or Mechanical or AMIE and B.Sc.(Engg.) of Ranchi University or an equivalent qualification.
3.Superintending Engineer	By Promotion	Must possess a Bachelor Degree in civil or Mechanical engineering of a University in India established or incorporated by or under Central Act, Provincial Act or a State Act or an Institution recognized by the University Grants Commission or a pass in Sec. A and B of AMIE examination conducted by Institute of Engineers in Civil or Mechanical or AMIE and B.Sc.(Engg.) of Ranchi University or an equivalent qualification.

4.Executive Engineer	By Promotion	Must possess a Bachelor Degree in civil or Mechanical engineering of a University in India established or incorporated by or under Central Act, Provincial Act or a State Act or an Institution recognized by the University Grants Commission or a pass in Sec. A and B of AMIE examination conducted by Institute of Engineers in Civil or Mechanical or AMIE and B.Sc.(Engg.) of Ranchi University or an equivalent qualification.
5.Deputy Executive Engineer	i) By Promotion	Must possess a Bachelor Degree in civil or Mechanical engineering of a University in India established or incorporated by or under Central Act, Provincial Act or a State Act or an Institution recognized by the University Grants Commission or a pass in Sec. A and B of AMIE examination conducted by Institute of Engineers in Civil or Mechanical or AMIE and B.Sc.(Engg.) of Ranchi University or an equivalent qualification.
	ii) By appointment by transfer	Must possess LCE/LME/LAE/LAA or LSE awarded by the Andhra Pradesh State Board of Technical Education & Training or its equivalent qualification.
	iii) By Promotion or by Appointment by transfer	Must have passed account test for public works department officers and Sub-ordinates.
6.Assistant Executive Engineer	i) By Direct Recruitment	Must possess a Bachelor Degree in civil or Mechanical engineering of a University in India established or incorporated by or under Central Act, Provincial Act or a State Act or an Institution recognized by the University Grants Commission or a pass in Sec. A and B of AMIE examination conducted by Institute of Engineers in Civil or Mechanical or AMIE and B.Sc.(Engg.) of Ranchi University or an equivalent qualification.
	ii) By appointment by transfer and by transfer from other Engineering Departments	

**Class-B:**

1.Executive Director	By Promotion	Must possess a degree In M.Sc (Tech), M.Tech in Geology, Geophysics or Applied Geology or a degree in M.Sc (Tech) in Hydrology of any University in India established or incorporated by or under Central act, Provincial Act or a State Act or an Institution recognized by the University Grants Commission.
2.Joint Director	By Promotion	Must possess a degree In M.Sc (Tech), M.Tech in Geology, Geophysics or Applied Geology or a degree in M.Sc (Tech) in Hydrology of any University in India established or incorporated by or under Central act, Provincial Act or a State Act or an Institution recognized by the University Grants Commission.
3.Senior Geologist	By Promotion	Must possess a degree In M.Sc (Tech), M.Tech in Geology, Geophysics or Applied Geology or a degree in M.Sc (Tech) in Hydrology of any University in India established or incorporated by or under Central act, Provincial Act or a State Act or an Institution recognized by the University Grants Commission.
4.Junior Geologist	By Direct Recruitment	Must possess a degree In M.Sc (Tech), M.Tech in Geology, Geophysics or Applied Geology or a degree in M.Sc (Tech) in Hydrology of any University in India established or incorporated by or under Central act, Provincial Act or a State Act or an Institution recognized by the University Grants Commission.

**Class-C**

Non-Technical Personel Assistant to Engineer-in-Chief / Chief Engineer	By Appointmen t by transfer	i) Must Possess B.A/B.Sc/B.Com or an Equivalent qualification of a recognized University. ii) Must have passed account Test for Public works department Officers and Sub Ordinates.
--	-----------------------------	--

**Class-D:**

1.Chemist	By Promotion	Must possess a Masters degree in science (Chemistry) of a University in India established or Incorporated by Or Under Central act, Provincial Act or an institution Recognized by the University Grants Commission or an Equivalent Qualification.
2.Assistant Chemist	By appointment by transfer of Junior Water Analayst in A.P Rural Water supply Engineering Sub-ordinate Service	Must possess a Masters degree in Science (Chemistry) of a University in India established or Incorporated by Or Under Central act, Provincial Act or an institution Recognized by the University Grants Commission or an Equivalent Qualification.

**AJAY MISRA,**  
**Principal Secretary to Government (RWS)**